



**BHARAT SANCHAR NIGAM LIMITED**

(A Government of India Enterprise)

**[TE Section]**

5th floor, Bharat Sanchar Bhawan, Janpath, New Delhi -1

No. 3-1/ 2010-TE

Dated, 22.07.2011.

To

Heads of Telecom Circles/ Chennai Telephones/  
Calcutta Telephones / All Heads of Administrative Units, BSNL..

SUB: **Holidays to be observed in BSNL Offices during the year 2012.**

In accordance with Ministry of Personnel, Public Grievances & Pensions (Deptt. of Personnel & Training) O.M. No. 12/3/2011-JCA -2 dated 27.06.2011, it has been decided by the competent authority that the holidays as specified in the **Annexure -I** to this O.M. will be observed in all the BSNL Offices located at Delhi/ New Delhi during the year **2012**. In addition each employee will also be allowed to avail himself of any two holidays to be chosen by him/ her out of list of Restricted Holidays in **Annexure -II**.

2. BSNL Administrative Offices located outside Delhi/ New Delhi shall observe the following holidays compulsorily in addition to three holidays as per para 3.1 below :

1. **REPUBLIC DAY**
2. **INDEPENDENCE DAY**
3. **MAHATMA GANDHI'S BIRTHDAY**
4. **BUDDHA PURNIMA**
5. **CHRISTMAS DAY**
6. **DUSSEHERA (VIJAY DASHMI)**
7. **DIWALI (DEEPAVALI)**
8. **GOOD FRIDAY**
9. **GURU NANAK'S BIRTHDAY**
10. **IDU'L FITR**
11. **IDU'L ZUHA**
12. **MAHAVIR JAYANTI**
13. **MUHARRAM**
14. **PROPHET MOHAMMAD' S BIRTHDAY (ID-E-MILAD)**

3.1 In addition to above 14 Compulsory holidays mentioned in Para 2, three holidays shall be decided from the list indicated below by the Circle Heads of territorial circles in consultation with the Circle Staff Welfare Board and the representative Union and keeping in view the recommendations of the Central Government Employees Coordination Committee in the State Capitals. The final list applicable uniformly to all BSNL Offices within the territorial jurisdiction of the concerned State shall be notified and a copy endorsed to the Corporate Office within a period of 4 weeks of issue of this letter and no change can be carried out

thereafter. It is also clarified that no change is permissible in regard to festivals as indicated and dates notified herewith.

1. **An Additional Day for Dussehra**
2. **HOLI**
3. **JANAMSHTAMI (VAISHNAVI)**
4. **RAM NAVAMI**
5. **MAHA SHIVRATRI**
6. **GANESH CHATURTHI/ VINAYAK CHATURTHI**
7. **MAKAR SANKARANTI**
8. **RATH YATRA**
9. **ONAM**
10. **PONGAL**
11. **SRI PANCHAM / VASANT PACHAMI**
12. **VISHU / VAISAKHI/ VAISAKHASDI/ BHAG BIHU/ MASHADI UGADI/  
CHAITRA SAKLADI/ CHETI CHAND/ GUDI PADA 1<sup>ST</sup> NAVRATRA/  
NAURAJ/ CHHATH POOJA /KARWA CHAUTH.**

**3.2** No substitute holiday should be allowed if any of the festival holidays initially declared subsequently happens to fall on a weekly off or any other non-working day or in the event of more than one festival falling on the same day.

**4.** The list of Restricted Holidays appended to this O.M. is meant for BSNL Offices located in Delhi / New Delhi. The Heads of Territorial Circle in consultation with the Circle Staff Welfare Board and the representative Union and keeping in view the recommendations of the Central Government Employees Co-ordination Committee in the State Capitals may draw up separate list of Restricted Holidays keeping in view the occasions of local importance but the 9 occasions left over, after choosing the 3 variable holidays in para 3.1 above are to be included in the list of restricted holidays.

**5.1** For offices in Delhi/ New Delhi, any change in the date of holidays in respect of Idu'l Fitr, Idu'l Zuha, Muhurram and Id-e-Milad, if necessary, depending upon sighting of the Moon, would be declared by the Ministry of Personnel, P.G. & Pensions after ascertaining the position from the Govt. of NCT of Delhi.

**5.2** For offices outside Delhi / New Delhi, the Heads of Territorial Circles are authorized to change the date of holiday, if necessary, based on the decision of the concerned State governments / union Territories in respect of Idu'l Fitr, Idu'l Zuha, Muhurram and Id-e-Milad.

**5.3** It may happen that the change of date of the above occasions has to be declared at a very short notice. In such a situation, announcement could be made through T.V./ A.I.R. / Newspapers and the Heads of Territorial Circles may take action according to such an announcement without waiting for a formal order, about the change of date.

6. During 2012, Diwali (Deepavali) falls on Tuesday, November 13, 2012 (Kartika 22). In certain States the practice is to celebrate the occasion a day in advance, i.e. on "Narakachaturdasi Day". In view of this, there is no objection if holiday on account of Deepavali is observed on "Narakachaturdasi Day" (in place of Deepavali Day) for the Offices in a State if in that State that day alone is declared as a compulsory holiday for Diwali for the offices of the State Government.

7. BSNL Offices which include industrial, commercial and trading establishments would observe upto 16 holidays in a year including three national holidays viz. Republic Day, Independence Day and Mahatma Gandhi Birthday as compulsory holidays. The remaining holidays/ occasions may be determined by respective heads of Circle themselves for the year 2012, subject to para 3.2 above.

  
22.07.11  
(S.L.MANAK)  
Dy. GEN. MANAGER (TE)  
TEL 23037886  
FAX 23734365

Encl: Lists of holidays.

Copy to:

1. PPS to CMD, BSNL.
2. All Directors, BSNL Board.
3. ED (FIN)/ CA/ CN.
4. All PGM/ GM., BSNL CO.
5. CVO/CS& GM (LEGAL)
6. All DGMs/ AGMs, BSNL CO.
7. All Sections of BSNL CO.
8. Recognized Union/ Association.
9. OL Section for Hindi Translation.
10. Intranet Portal.

  
(SHIV SINGH)  
D.M. (TE)



**LIST OF HOLIDAYS DURING THE YEAR 2012 FOR ADMINISTRATIVE OFFICES  
OF CENTRAL GOVERNMENT LOCATED AT DELHI / NEW DELHI**

S.No.	Holiday	Date		Saka Date		Day
<b>1933 SAKA ERA</b>						
1.	Republic Day	January	26	Magha	06	Thursday
2.	Milad-Un-Nabi or Id-E-Milad (Birthday of Prophet Mohammad)	February	05	Magha	16	Sunday
3.	Maha Shivaratri	February	20	Phalguna	01	Monday
4.	Holi	March	08	Phalguna	18	Thursday
<b>1934 SAKA ERA</b>						
5.	Mahavir Jayanti	April	05	Chaitra	16	Thursday
6.	Good Friday	April	06	Chaitra	17	Friday
7.	Buddha Purnima	May	06	Vaisakha	16	Sunday
8.	Janamashtami (Vaisnava)	August	10	Sravana	19	Friday
9.	Independence day	August	15	Sravana	24	Wednesday
10.	Idul Fitr	August	20	Sravana	29	Monday
11.	Mahatma Gandhi's birthday	October	02	Asvina	10	Tuesday
12.	Dussehra (Vijaya Dashami)	October	24	Kartika	02	Wednesday
13.	Idul Zuha (Bakrid)	October	27	Kartika	05	Saturday
14.	Diwali (Deepavali)	November	13	Kartika	22	Tuesday
15.	Muharram	November	25	Agrahayana	04	Sunday
16.	Guru Nanak's birthday	November	28	Agrahayana	07	Wednesday
17.	Christmas Day	December	25	Pausha	04	Tuesday

**ANNEXURE-II****LIST OF RESTRICTED HOLIDAYS DURING THE YEAR 2012 FOR ADMINISTRATIVE OFFICES OF CENTRAL GOVERNMENT LOCATED AT DELHI / NEW DELHI**

S.No	Holiday	Date	Saka Date	Day
<b>SAKA ERA 1933</b>				
1.	New Year's Day	January 01	Pausha 11	Sunday
2.	Makar Sankranti	January 14	Pausha 24	Saturday
3.	Pongal	January 15	Pausha 25	Sunday
4.	Basanta Panchami / Sri Panchami	January 28	Magha 08	Saturday
5.	Guru Ravidas' birthday	February 07	Magha 18	Tuesday
6.	Swami Dayananda Saraswati Jayanti	February 16	Magha 27	Thursday
7.	Shivaji Jayanti	February 19	Magha 30	Sunday
8.	Holika Dahan	March 07	Phalgun 17	Wednesday
<b>SAKA ERA 1934</b>				
9.	Chaitra Sukladi/Gudi Padava/Ugadi/Cheti Chand	March 23	Chaitra 03	Friday
10.	Ram Navmi	April 01	Chaitra 12	Sunday
11.	Easter Sunday	April 08	Chaitra 19	Sunday
12.	Vaisakhi	April 13	Chaitra 24	Friday
13.	Vishu	April 13	Chaitra 24	Friday
14.	Mesadi	April 14	Chaitra 25	Saturday
15.	Vaisakhadi(Bengal)/ Bahag Bihu (Assam)	April 14	Chaitra 25	Saturday
16.	Guru Rabindranath's birthday	May 08	Vaisakha 18	Tuesday
17.	Hazarat Ali's Birthday	June 04	Jyaishtha 14	Monday
18.	Rath Yatra	June 21	Jyaishtha 31	Thursday
19.	Raksha Bandhan	August 02	Sravana 11	Thursday
20.	Jamat-Ut-Vida	August 17	Sravana 26	Friday
21.	Parsi New Year's day	August 18	Sravana 27	Saturday
22.	Vinayaka Chaturthi	August 21	Sravana 30	Tuesday

23.	Onam	August 29	Bhadra 07	Wednesday
24.	Ganesh Chaturthi	September 19	Bhadra 28	Wednesday
25.	(Maha Saptami (Additional)	October 21	Asvina 29	Sunday
26.	Dussehra (Maha Ashtami) (Additional)	October 22	Asvina 30	Monday
27.	Dussehra (Maha Navmi)	October 23	Kartika 01	Tuesday
28.	Maharishi Valmiki's birthday	October 29	Kartika 07	Monday
29.	Karaka Chaturthi (Karva Chouth)	November 02	Kartika 11	Friday
30.	Naraka Chaturdasi	November 12	Kartika 21	Monday
31.	Deepavali (South India)	November 13	Kartika 22	Tuesday
32.	Govardhan Puja	November 14	Kartika 23	Wednesday
33.	Bhai Duj	November 15	Kartika 24	Thursday
34.	Pratihari Sashthi or Surya Sashthi (Chhat Puja)	November 19	Kartika 28	Monday
35.	Guru Teg Bahadur's Martyrdom Day	November 24	Agrahayana 03	Saturday
36.	Christmas Eve	December 24	Pausha 03	Monday

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